

## **Horshader Community Development Trust**

### **Minute of the Board of Directors**

**Tuesday 4<sup>th</sup> March 2025**

**Present:** Fiona Jefferson, Flora Macleod, Iain Macdonald (by phone), and Chris Morrison, with Gordon Matheson.

Apologies: Peter Lidgett

The Board met and discussed:

1. Staff Pay Review – It was noted there had been no staff pay review for 18 months. After discussion it was agreed to amend the values suggested by the Business Manager. The Board discussed the Business Manager's wage review in his absence after he left the meeting.
2. Hardship Fund Review – The Board had to hand a report on the way other Trusts around the Island handle the delivery of hardship support. After discussion it was agreed to retain the current policy of allowing ad hoc applications to be considered on a case by case basis. The Board also agreed to deliver awareness of the Hardship Fund via local NHS and Social Services staff. The Business Manager was tasked to organise the dissemination of this advice in collaboration with the local NHS Practice Manager.
3. Warmworks – The Board had reports that some of the applications to the Warmworks programme had not received site visits. The Business Manager was tasked with follow up.
4. Lifeguarding Training – The Business Manager presented a brief update on the application from John Davis. It was agreed to leave this matter until after the Local Authority spending review – and assess impact on local pool service provision.

There was no further business, and the Board adjourned to meet again at its next ordinary meeting.